

# GUIDING PRINCIPLES

**HARD WORK** We go above and beyond to achieve a challenging mission that requires our utmost focus, tenacity, and determination.

**WISE DECISION-MAKING** We make important decisions every day, and we take them seriously. We actively seek input and expertise, we keep an open mind, and we support others as they make decisions.

**COMMUNITY** We build relationships and communicate with all kinds of people and value everyone's diverse experiences, perspectives, and contributions.

**INITIATIVE** We meet challenges head on, embrace change, and seize new opportunities. When leadership is needed or a problem needs solving, we rise to the occasion.

**INTEGRITY** We are honest and ethical in our words and actions. We are accountable to each other, to our community, and to those we serve.

**SAFETY** We proactively take responsibility for our own safety and the safety of the people around us.

**HEART** We stay true to the mission of Our House and act with love and concern for all people.